



**STRATEGIC PLAN
&
DEPLOYMENT
DOCUMENT
2019-2021**

**SREE NARAYANA TRAINING COLLEGE
NEDUNGANDA VARKALA**



**Strategic Plan
And
Deployment Document
(2019-2021)**

Table of Contents

SL No	Title	Page no
1	Preface	3
2	Objective	4
3	Vision	4
4	Mission	4
5	Core Values	4
6	Strategic Plan Committee	4-5
7	SWOC Analysis	5
8	Strategic Plans 2019-21	6
9	Teaching Learning and Evaluation	6
10	Research and Outreach Activities	6
11	Infrastructure and Learning Resources	6-7
12	Student Support and Progression	7
13	Governance and Leadership	7
14	Values and Best Practices.	7

Preface

Sree Narayana Training College focuses on excellence in Teacher Education and service to society and is proud of its long tradition and values. The institution positioned itself to launch several initiatives to bring visibility in academics and student empowerment in alignment with the vision of the college “Enlightenment Through Education”. Through this plan Sree Narayana Training College aims a wide spectrum of academic and administrative programmes according to the needs of the emerging times.

The strategic roadmap envisions nurturing its dedicated faculty and aspiring students along with best-in-class infrastructure and facilities. The strategic plan 2019-2021 document will serve the purpose of integrating all the stakeholders of Sree Narayana Training College towards the development of the institution with a collective effort.

Objective

Objective of this document is to design the strategic plan of Sree Narayana Training College for its visionary growth towards its academic, infrastructural, financial, community extension services and governance.

Scope

The strategic Development Plan sets out a framework of priorities for the Institution. It aims to transform Sree Narayana Training College into the centre for Quality education which moulds prospective teachers to become Global faces and facilitators of change in the current scenario.

Vision

Our Value based education helps the prospective teachers to rejuvenate and bloom the future generation. Thereby the institution realizes the vision on “Enlightenment Through Education”.

Mission

- To provide value embedded quality oriented education.
- To nourish the potential of the future nation builders.
- To equip the student teachers to meet the challenges in the global education scenario.
- To strengthen the society through unity.
- To render selfless service to humanity.

Core values

- Academic excellence
- Environmental consciousness
- Service to community
- Value orientation

Strategic Planning Committee

- Sri Aji SRM - Management Trustee
- Dr. Sheeba P - Principal
- Dr. Smitha S - IQAC Co-ordinator.
- Dr. Pramod G Nair - Associate Professor.
- Sri Babu Sunil - Librarian
- Smt. Ushakumari P - Head Accountant

SWOC Analysis

Strengths

- Sree Narayana training college is under the management of renowned S.N. Trusts which offers diversified services in the field of education.
- Good reputation for quality teaching and learning experience for the overall development of the prospective teachers.
- Equal emphasis on curricular and value added programmes.
- Well qualified and experienced faculty with 80% of them having Ph.D in Education.
- Excellent academic achievement at the University level.
- Very strong Alumni association which render support and services for the Institution.

Weakness

- Since the course curriculum is as per the University of Kerala, academic flexibility is limited.
- National and institutional collaboration and linkages are limited.
- Lack of postgraduate course in Education.

Opportunity

- Locality of the Institutions, need community services and extension activities.
- Active Alumni to support collaborations and exposure for the institutional growth.

Challenges

- Restrictions in government norms to introduce postgraduate course in education.
- Rural coastal location where transportation facilities are limited.

STRATEGIC PLAN 2019-21

Curricular Aspects

- Develop innovative course modules for optional subjects offered by the institution.
- Develop skill based programmes in education for students under the initiative of entrepreneurship cell.
- Apply for Integrated Teacher Education Programme according to the NEP recommendation 2019 (draft form)
- Introduction of new certificate and value added courses.
- Design and complete textbook books and study materials for the restructured curriculum.
- Give importance to placement activities.

Teaching Learning and Evaluation

- Establish procedures for Digital learning in the technological era.
- Optimize LMS as a medium of teaching.
- Encourage students and teachers to pursue online self study courses.

Strategic Plan & Deployment Policy

- Upgradation of facilities of persons with disabilities.
- Extend scholarship facility and endowments to eligible students
- Conduct job fairs with Secondary and Higher Secondary Schools in the region.
- Enhancement of skill development courses as summer courses.
- Training sessions for preparing students to clear various Teacher Eligibility Tests at the state and national level.
- Registration of aluminium Association.

Governance and Leadership

- Develop fully Automatic Management Information System
- Training programmes in digital skills for administrative staff
- Digital Office for IQ AC (paperless- office)

Values and best practices

- Upgradation of eco-friendly practices.
- Establish linkages with external Agencies and local bodies for better extension practices.
- Enhancing water conservation practices.

Deployment Policy

The approved strategic plan is implemented with proper monitoring by the strategic planning committee. Measurable success indicators are appended in the implementation document. The implementation will be monitored time to time. The IQAC coordinator will present the progress report in the review meetings held at the end of each semester. The IQAC will report the findings to college Council and based on the analysis of the report corrective measures are recommended for further deployment. All the reports are forwarded to the management council of the Institution.



Sree Narayana Training College


Principal
Sree Narayana Training College
Nedunganda



SREE NARAYANA TRAINING COLLEGE
NEDUNGANDA 695307